



Shayne Elliott | Chief Executive Officer

8 May 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm ANZ Group Holdings Limited's (ANZ) continued support of the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. Our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company is ongoing. We continue to engage in collaborative projects to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals and via our membership of the UN Principles for Responsible Banking and Net Zero Banking Alliance. ANZ will continue to make a clear statement of this commitment to our customers, investors and other stakeholders

ANZ's purpose is "to shape a world where people and communities thrive". Underpinning this purpose is the belief that respect for human rights and the principles founded by the UN Global Compact are core responsibilities of our business.

We recognise a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. ANZ has supported this public accountability and transparency by reporting on our progress annually since joining the UN Global Compact in 2010. We continue to display our continuing support annually according to the UN Global Compact CoP policy. This includes:

- A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress (CoP) through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

As well as completing our annual CoP submission for the UN Global Compact, ANZ details performance on key Environmental, Social and Governance (ESG) topics as part of our annual reporting suite. For more information, visit anz.com/esgreport

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Shayne Elliott', written over a light blue circular watermark.

Shayne Elliott
Chief Executive Officer, ANZ Group Holdings Ltd (ANZ)

Michael R P Smith OBE | Chief Executive Officer



May 17, 2010

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
UNITED STATES OF AMERICA

Dear Secretary-General

I am writing to express Australia and New Zealand Banking Group Limited's (ANZ) support for the UN Global Compact and its principles and to confirm that ANZ intends to participate in the Global Compact as a signatory.

ANZ believes respect for human rights and the principles underpinning the Global Compact are core responsibilities of our business.

These standards help create stable and sustainable conditions for business and society to thrive; provide an internationally common framework for business to understand and meet society's expectations; and help us realise the business opportunities of making a positive impact on human rights.

As a bank, operating in some 30 countries largely in Asia Pacific, we are also committed to advancing the economic and social development goals of the communities where we operate. Our collaborative approach to achieving this will advance and complement the broader development goals of the United Nations.

Over the past 12 months ANZ has completed a detailed analysis of global human rights standards relevant to our business and the countries where we operate.

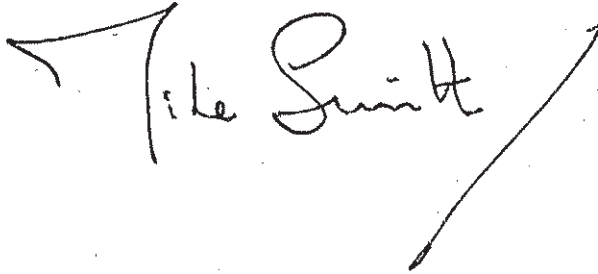
We have used this analysis and the UN Global Compact as a framework in developing a clear public statement of our commitment to human rights, which will be released in June 2010. (See attached.)

Our aspiration is that our Human Rights Statement and the principles of the Global Compact will be further embedded as part of our strategy, culture and day-to-day operations at ANZ

ANZ recognises that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our progress in implementing the ten principles.

ANZ commits to submitting its first COP within one year of joining the Global Compact and at least annually thereafter according to the Global Compact COP policy. Management of human rights issues in our business will also form part of our regular Corporate Responsibility reporting.

Yours sincerely,

A handwritten signature in black ink that reads "T. Smith". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Att.